



AMENDMENT TO SERVICE AGREEMENT

This Amendment (the “Amendment”) to that certain Service Agreement with original agreement date of November 12, 2022 the (“Agreement”) and amended in October 10, 2024 made by and between **Sterling Volunteers**, a division of Sterling (“Sterling Volunteers”) and **Poudre School District (Client)** and is effective as of the date of the last signature below (the “Effective Date”).

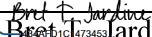
- A. Pursuant to the Agreement Sterling Volunteers agreed to provide Client with Services (as defined in the Original Agreement).

Now, therefore, in consideration of the mutual promises contained in this Agreement, the parties hereby agree as follows:

- 1. The Agreement shall continue until October 10, 2027 thereafter it will be cancellable on thirty (30) days’ notice.
- 2. For the avoidance of doubt, the parties acknowledge that they intended to extend the term of the Agreement pursuant to the October 10, 2024 Amendment, and confirm that this Agreement shall be deemed to have been continuously in effect without interruption.

Except to the extent modified or amended above, the parties confirm that the terms of the Original Agreement remain in full force and effect. This Amendment may be executed in two or more counterparts (each of which need not be executed by each of the parties), each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

The parties have duly executed and delivered this Amendment as of the Effective Date.

	Sterling Volunteers	Client:	Poudre School District
Signature:	<div>Signed by: </div>	Signature:	
Print Name:	Bret T. Jardine	Print Name:	Deborah Meyer (Dec 2, 2025 15:44:52 MST)
Title:	Chief Legal Officer	Title:	Senior Director of Talent Acquisition & Retention
Date:	12/8/2025	Date:	

R David Montoya

Dave Montoya
Chief Financial Officer